

No. A-12025/5/2019-Admn.II
Government of India
NITI Aayog
(Admn.IA/Rectt. Section)

Sansad Marg, New Delhi
Dated the 4th October, 2021

OFFICE MEMORANDUM

Sub: Seeking comments of Stake holders' on draft Recruitment Rules for the post of Joint Adviser/Deputy Adviser in NITI Aayog-reg.

Reference is invited to DoPT's OM No. AB-14017/61/2008-Estt.(RR) dated 13-10-2015 wherein it is stated that before referring any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules are required be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Accordingly, comments are invited from the stakeholders for the enclosed draft Recruitment Rules for the post of Joint Adviser/Deputy Adviser NITI Aayog. Comments in this regard may be forwarded at admn1-pc@gov.in within 30 days of such publication on the website of NITI Aayog.


(G. Nagarajan)
Under Secretary to the Govt. of India

Encl. Draft Recruitment Rules for the post of Joint Adviser/Deputy Adviser,
NITI Aayog.

[To be published in the Gazette of India, Part II, Section 3, Sub-Section (i)]
NITI AAYOG
NOTIFICATION

New Delhi, the, 2021

G S.R.- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Government of India, Planning Commission (Joint Adviser) Recruitment Rules, 2012 and Planning Commission (Deputy Adviser) Recruitment Rules, 2012 and in supersession of notification No.A-12018/01/2016-Admin.I(B)(Part-II) dated the 24th September, 2018 regarding recruitment rules for the post of Joint Adviser and Deputy Adviser, Group 'A' Posts Recruitment Rules, 2018, except as respects things done or omitted to be done before such supersession, the President hereby makes the following Amendment rules, regulating the method of recruitment to the posts of Joint Adviser and Deputy Adviser in the NITI Aayog, namely:-

1. **Short title and commencement.** – (1) These rules may be called the NITI Aayog, Joint Adviser and Deputy Adviser, Group 'A' Posts Recruitment Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**- These rules shall apply to the posts specified in column (1) of the schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.**- The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age limit, qualifications, etc.**- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.**- No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**-Nothing in these rules shall affect reservation, relaxation of the age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with other orders issued by the Central Government from time to time in this regard.

SCHEDULE

S.No		Existing Entry	Proposed Entry	Reason for change
1.	Name of Post	Joint Adviser/Deputy Adviser	No Change	NA
2.	Number of post	20* *(2018) Subject to variation dependent on workload. Note: The total number of posts at the level of Joint Adviser and Deputy Adviser are twenty and the number of posts to be operated at each level will be determined depending upon the eligibility of the applicants.	20* *(2021) Subject to variation dependent on workload. No change	Due to amendment in Recruitment Rules
3.	Classification	General Central Service, Group 'A', Gazetted, Non-Ministerial.	No change	
4.	Level in pay matrix	Joint Adviser Level-13 Deputy Adviser Level-12	No change	
5.	Whether Selection post or Non-Selection post	Not applicable	No change	
6.	Age limit for direct recruits	Not applicable	No change	
7.	Educational and other qualifications required for direct recruits	Not applicable	No change	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No change	
9.	Period of probation, if any	Not applicable	No change	

10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	By composite method [deputation (including short-term contract) plus promotion)].	No change	
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	<p>By composite method [deputation (including short-term contract) plus promotion] :</p> <p>Joint Adviser:</p> <p>Officers of the Central Government or State Governments or Union territories or recognised Universities or Research Institutions or Public Sector Undertakings or Autonomous Organisations or Statutory Organisations: -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in level-12 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience as prescribed in Annexure-I.</p>	<p>No change</p> <p>No change</p> <p>Delete</p> <p>Delete</p> <p>(a) possessing the educational qualifications as prescribed in Annexure-I.</p>	<p>To attract best talents available in the earmarked organisations / departments/ institutions.</p> <p>“Or Planning” is added in educational qualifications to avoid any injustice to</p>

		<p>Note 1: There shall be flexibility to fill up the posts either by Joint Adviser or Deputy Adviser depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Joint Adviser and Deputy Adviser shall be indicated at the time of submission of proposal to the Union Public Service Commission.</p> <p>Note 2: The Departmental Deputy Adviser of the NITI Aayog in level-12 in the pay matrix with five years' service in the grade rendered after appointment thereto on a regular basis and possessing the educational qualifications and experience as prescribed in the Annexure-I and having successfully completed 2-4 weeks of training in relevant fields or area as specified by</p>	<p>Note 1: There shall be flexibility to fill up the posts either by Joint Adviser or Deputy Adviser depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Joint Adviser and Deputy Adviser shall be indicated at the time of submission of proposal to the Selection Committee.</p> <p>Note 2: The Departmental officer possessing the requisite essential qualification and experience will also be considered along with outsiders and if a Departmental officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p>	<p>candidates possessing B.Planning/ M. Planning educational qualifications [which are at par with B.Tech/M.Tech(Planning) degree] and to attract the best talents having the requisite educational qualifications .</p> <p>Due to grant of permanent exemption from consultation with UPSC.</p> <p>To attract best talents available in the NITI Aayog.</p> <p>No 2-4 weeks of training in the relevant fields is necessary as per DoPT's O.M. No.</p>
--	--	--	--	---

		<p>NITI Aayog will also be considered along with outsiders and if a Departmental Deputy Adviser is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>Note 3: Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 4: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Deputy Adviser:</p> <p>Officers of the Central Government or State Governments or Union territories or recognized Universities or Research Institutions or Public Sector Undertakings or Autonomous organisations or Statutory organisations: -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department;</p>	<p>No Change</p> <p>No Change</p> <p>No change</p> <p>Delete</p>	<p>AB.14017/13 /2013- Estt.(RR) dated 31st March, 2015 Coloum 11 – Entry for Deputation (including Short Term Contact)/Promotion.</p> <p>To attract best talents available in</p>
--	--	---	--	--

		<p>or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in level-11 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience as prescribed in Annexure-I.</p> <p>Note 1: There shall be flexibility to fill up the posts either by Joint Adviser or Deputy Adviser depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Joint Adviser and Deputy Adviser shall be indicated at the time of submission of proposal to the Union Public Service Commission.</p>	<p>Delete</p> <p>(a) possessing the educational qualifications and experience as prescribed in Annexure-I.</p> <p>Note 1: There shall be flexibility to fill up the posts either by Joint Adviser or Deputy Adviser depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Joint Adviser and Deputy Adviser shall be indicated at the time of</p>	<p>the earmarked organisations / departments/ institutions.</p> <p>“Or Planning” is added in educational qualifications to avoid any injustice to candidates possessing B.Planning/ M.Planning educational qualifications [which are at par with B.Tech/M.Tech(Planning) degree] and to attract the best talents having the requisite educational qualifications .</p> <p>Due to grant of permanent exemption from consultation with UPSC.</p>
--	--	--	---	--

		<p>Note 2:The Departmental Senior Research Officer of the NITI Aayog in level-11 in the pay matrix with five years' service in the grade rendered after appointment thereto on a regular basis and possessing the educational qualifications and experience as prescribed in the Annexure-I and having successfully completed 2-4 weeks of training in relevant fields or area as specified by NITI Aayog will also be considered along with outsiders and if a Departmental Senior Research Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>Note 3: Period of deputation (including short-term contract) including period of deputation (including short-term contact) in another cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 4: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the</p>	<p>submission of proposal to the Selection Committee.</p> <p>Note 2: The Departmental officer possessing the requisite essential qualification and experience will also be considered along with outsiders and if a Departmental officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>No Change</p> <p>No Change</p>	<p>To attract best talents available in the NITI Aayog.</p> <p>No 2-4 weeks of training in the relevant fields is necessary as per DoPT's O.M. No. AB.14017/13/2013-Estt.(RR) dated 31st March, 2015 Coloum 11 – Entry for Deputation (including Short Term Contact)/Promotion.</p>
--	--	---	--	--

		closing date of receipt of applications.		
12.	If a departmental promotion committee exists, what is its composition.	Not applicable	<p>(A) Group 'A' Selection Committee (for appointment on deputation) consisting of :-</p> <p>(1) Member in Charge of concerned subject in the NITI Aayog – Chairman</p> <p>(2) Chief Executive Officer NITI Aayog – Member</p> <p>(3) Three Experts as Members from outside the NITI Aayog to be nominated by the Vice Chairman, NITI Aayog from amongst the following:-</p> <p>Joint Secretary and above in the Ministry or Department of Government of India dealing with the sector / Persons equal in status to Joint Secretary and above to the Government of India from any Ministry or Department or Public Undertakings / OR any Expert from relevant field.</p>	Selection Committee has been constituted in place of Consultation with UPSC.

			Note: Selection shall be made after holding a personal talk with the short-listed candidates and approval of Vice Chairman, NITI Aayog.	
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is necessary.	Consultation with UPSC is not necessary as DoPT has granted the Permanent exemption from consultation with UPSC.	Due to grant of permanent exemption.

[F.No. A- 12018/01/2021-Admn.IA]

(G. Nagarajan)
(Under Secretary to the Govt. of India)

ANNEXURE 1

Essential Educational Qualification:

Masters' degree in any discipline or MBBS or degree in Engineering or Technology or Planning from a recognised University or passed in sections 'A' and 'B' of the institution examinations of the Institute of Engineers (India); or Post Graduate Diploma in Management (two years).

Desirable Educational Qualification:

Doctorate in any discipline or Master's degree in Engineering; or Planning.

Essential experience:

Joint Adviser: Minimum ten years' experience (which shall include upto three years for Ph.D provided no work experience is counted during those three years) in formulation, appraisal, execution or implementation, research, monitoring and evaluation of policy, programme or projects.

Deputy Adviser: Minimum eight years' experience (which shall include upto three years for Ph.D provided no work experience is counted during those three years) in formulation, appraisal, execution or implementation, research, monitoring and evaluation of policy, programme or projects.
