

No.A-12026/3/2021-Admn.IA
GOVERNMENT OF INDIA
NITI AAYOG

NITI Bhawan, Sansad Marg, New Delhi

NITI Aayog requires the services of a suitable officer for appointment to **01 post of Senior Lead (Senior Adviser)/Lead (Adviser) in the Human Resources (HR) Area of Flexi Pool** of NITI Aayog, by Deputation (including short-term contract)/Contract basis. The details are as under:-

1. **Pay:**

| SI No | Name of the Post | Level and Pay Matrix for Deputation (ISTC) | Consolidated Pay contractual appointment* |
|-------|------------------------------|--|---|
| 1. | Senior Lead (Senior Adviser) | Level-15:Rs.182200-224100 | Rs. 330000/- |
| 2. | Lead (Adviser) | Level-14:Rs.144200-218200 | Rs. 265000/- |

**Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.*

2. **Educational Qualifications, Age and Experience:**

2.1 Essential Educational Qualifications :

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

2.2 Desirable Educational Qualification:

Doctorate / Masters / Post Graduate Diploma (Two Years) in Human Resources Management area.

2.3 Age and Experience:

Age and post essential qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required as per following table:

| SI No. | Name of the Post | Age (for contractual appointment) | Minimum post qualification experience in years** |
|--------|------------------------------|---|--|
| 1. | Senior Lead (Senior Adviser) | Not less than 40 years but not exceeding 52 Years | 18 |

| | | | |
|----|----------------|---|----|
| 2. | Lead (Adviser) | Not less than 35 years but not exceeding 50 Years | 15 |
|----|----------------|---|----|

** Age and experience shall be counted as on the last date of receipt of the application.

3. ELIGIBILITY CONDITIONS (As On Closing Date):

3.1 Deputation (including short-term contract): From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are—

| SI No | Name of the posts | Grades from which deputation/transfer to be made |
|-------|------------------------------|--|
| 1 | Senior Lead (Senior Adviser) | <p>a. (i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with three years regular service in Level— 14 in Pay Matrix and</p> <p>b. possessing the educational qualifications and experience as mentioned in Para-2.</p> |
| 2 | Lead (Adviser) | <p>a) (i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with two years regular service in Level— 13A in Pay Matrix</p> <p>iii) with three years regular service in Level— 13 in Pay Matrix and</p> <p>b) possessing the educational qualifications and experience as mentioned in Para-2.</p> |

Note: Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T Guidelines and Circulars issued from time to time and amended up to date.

3.2 Contract: Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-2.

3.3 General Conditions of Service for Contractual Appointees

- All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. Those recruited on contract basis have to execute an agreement as per Annexure-I. The employment contract can be terminated by either side with a minimum notice period of one month or pay in lieu thereof.
- No person shall be appointed on Contract unless he/she is declared medically fit by a Medical Board to be constituted by the Central Government for this purpose unless he/she has already been declared fit by an equivalent authority.