

A-12013/02/2015- Adm.I(B)
Government of India
NITI Aayog

Dated: 29th July, 2020

Subject: Procedure and guidelines for engagement of Consultants/ Senior Consultants/ /Young Professionals in NITI Aayog.

In supersession of "Procedure and Guidelines for engagement of Consultants/ Senior Consultants in NITI Aayog" dated 01.08.2018, the following guidelines and procedures are being prescribed for engagement of Consultants/Sr. Consultants/Young Professionals in NITI Aayog until such time as these guidelines are amended or new guidelines issued. These guidelines will come into effect from the date of issue.

1. Purpose and Scope of Application

1.1 The NITI Aayog is committed to cooperative federalism, promotion of citizen engagement, access to opportunity, participatory and adoptive governance and increasing use of technology to provide critical directional and strategic inputs into the development process. NITI Aayog is also mandated to function as a think tank, which requires greater flexibility in hiring of personnel than was the case under the erstwhile Planning Commission. It is essential to have the Young Professionals/Consultants/Sr. Consultants who possess the requisite skill set. These Young Professionals/Consultants/Sr. Consultants will be expected to deliver in such areas where in-house expertise is not readily available within the framework of NITI Aayog. They should be high quality professionals, capable of lending their expertise in the fields such as Economics, Finance, Education, Public Health, Social Sciences, Engineering, Urban Planning, Infrastructure etc. as per the requirements of NITI Aayog.

1.2 The General conditions of Contracts for the services of Young Professionals/Consultants/Sr. Consultants will be incorporated into their individual contracts.

2. Definitions: The following definitions apply for the purpose of the present instructions:

2.1 "Individual consultant or service provider" means Young Professional or Consultant Grade- 1 or Consultant Grade- 2 or Senior Consultant depending upon their experience. Individual Consultants or service providers are recruited for similar activities as Consultancy/Service providing firms when