

No.A.12018/1/2022-Admn.3
Government of India
NITI Aayog

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Sansad Marg, New Delhi
Dated the 10th March, 2022

OFFICE MEMORANDUM

Subject: Comments of stakeholders on draft Recruitment Rules for the post of Senior Research Officer, Research Officer [Group 'A' posts] and Economic Officer[Group 'B' posts] in NITI Aayog

The undersigned is directed to refer to Government of India, Department of Personnel and Training (DoPT) OM No. AB-14017/61/2008-Estt.(RR) dated 13-10-2015 stipulating that before referring any proposal to DoPT for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Accordingly, all the stakeholders are requested to forward their comments (if any) in respect of the enclosed draft Recruitment Rules for the post of Senior Research Officer, Research Officer and Economic Officer NITI Aayog to n.chandra@gov.in within 30 days of publishing of this OM on official website of NITI Aayog.



(N.Chandra)
Under Secretary to the Govt. of India

Encl. Draft Recruitment Rules for the post of Senior Research Officer, Research Officer and Economic Officer, NITI Aayog.

(TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART-II, SECTION-3 Sub-Section(i))

Government of India

NITI Aayog

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Sansad Marg, New Delhi,

The , 2022

NOTIFICATION

G S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the NITI Aayog, Senior Research Officer, Research Officer and Economic Officer, Group 'A' and Group 'B' posts Recruitment Rules, 2018, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the posts of Senior Research Officer, Research Officer and Economic Officer in the NITI Aayog, namely:-

1. **Short title and commencement.** - (1) These rules may be called the NITI Aayog, Senior Research Officer, Research Officer and Economic Officer , Group 'A' and Group 'B' posts Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Application.** - These rules shall apply to the posts specified in column (1) of the schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.** - The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age limit, qualifications etc.**- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.**- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or,

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

S.No		Existing Entry	Proposed Entry	Reason for change
1.	Name of Post	Senior Research Officer/ Research Officer/ Economic Officer	No Change	
2.	Number of post	44* *(2018) Subject to variation dependent on workload. Note: The total number of posts at the level of Senior Research Officer, Research Officer and Economic Officer are forty four and the number of posts to be operated at each level will be determined depending upon the eligibility of the applicants	44 *(2022) Subject to variation dependent on workload No Change	Due to amendment in Recruitment Rules
3.	Classification	Senior Research Officer and Research Officer : General Central Service, Group 'A', Gazetted, Non-Ministerial. Economic Officer: General Central Service, Group 'B', Gazetted, Non-Ministerial.	No Change	
4.	Level in pay matrix	Senior Research Officer: Level-11 in the pay matrix.	No Change	

		<p>overnments or Union territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Autonomous Organisations -</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in level-10 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience as prescribed in Annexure-I.</p>	<p>To be deleted</p> <p>To be deleted</p> <p>(a) Possessing the educational qualifications and experience as prescribed in Annexure-I.</p>	<p>To attract the best talents available in the earmarked organisations/departments/institutions.</p> <p>"Or Planning" is added in educational qualifications to avoid any injustice to candidates possessing B.Planning/M.Planning educational qualifications [which are at par with B.Tech,/M.Tech (Planning) degree] and to attract the best talents having the requisite educational qualifications</p>
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		<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer and Research Officer shall be indicated at the time of submission of proposal to the Union Public Service Commission.</p> <p>Note2: The Departmental Research Officer of the NITI Aayog in level-10 in the pay matrix with five years' service in the grade rendered after appointment thereon on a regular basis and possessing the educational qualifications and experience as prescribed in the Annexure-I to these rules and having successfully completed 2-4 weeks of training in the field as specified by NITI Aayog, will also be considered along with the outsiders and if a departmental Research Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>Note 3: Period of deputation (including short-term contract) includin</p>	<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer or Research Officer or Economic Officer shall be indicated at the time of submission of proposal to the Selection Committee.</p> <p>Note2: The Departmental Officer possessing the requisite essential qualifications and experience will also be considered along with the outsiders and if a Departmental Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>No Change</p>	<p>Due to grant of permanent exemption from consultation with UPSC.</p> <p>To attract the best talents available in the NITI Aayog.</p> <p>No 2-4 weeks of training in the relevant field is necessary as per D.O.P.T.'s OM No.AB.14017/13/2013-Estt.(RR) dated 31st March 2015 Column 11 - Entry for Deputation(including Short Term Contract/Promotion)</p>
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		<p>g period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organizations or department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 4: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of applications.</p> <p>Research Officer: Officers of the Central Government or State Governments or Union territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Autonomous Organizations: -</p> <p>(a)(i) holding analogous posts on a regular basis in the parent cadre or department; or</p> <p>(ii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in level-7 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications</p>	<p>No Change</p> <p>No Change</p> <p>To be deleted --</p> <p>To be deleted</p> <p>(a)possessing the educational qualifica</p>	<p>To attract the best talents available in the earmarked organizations/departments/institutions.</p> <p>"Or</p>
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	<p>and experience as prescribed in Annexure-I</p>	<p>tions and experience as prescribed in Annexure-I</p>	<p>Planning" is added in educational qualifications to avoid any injustice to candidates possessing B.Planning/ M.Planning educational qualifications [which are at par with B.Tech,/M.Tech(Planning) degree and to attract the best talents having the requisite educational qualifications</p>	
	<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer and Research Officer shall be indicated at the time of submission of proposal to the Union Public Service Commission.</p>	<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer or Research Officer or Economic Officer shall be indicated at the time of submission of proposal to the Selection Committee.</p>	<p>Due to grant of permanent exemption from consultation with UPSC.</p>	
	<p>Note 2: The Departmental Economic Officer of the NITI Aayog in level</p>	<p>Note2: The Departmental Officer possessing the requisite</p>	<p>To attract the best talents available in the NITI Aayog.</p>	

		<p>1-7 in the pay matrix with three years' service in the grade rendered after appointment thereon on a regular basis and possessing the educational qualifications and experience as prescribed in the Annexure-I to these rules and having successfully completed 2-4 weeks training in the field as specified by NITI Aayog will also be considered along with the outsiders and if a Departmental Economic Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>Note 3: Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another cadre post held immediately preceding this appointment in the same or some other organizations or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 4: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Economic Officer: Officers of the Central Government or State G</p>	<p>essential qualifications and experience will also be considered along with the outsiders and if a Departmental Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>No Change</p> <p>No Change</p> <p>No Change</p>	<p>No 2-4 weeks of training in the relevant field is necessary as per D.O.P.T.'s OM No.AB.14017/13/2013-Estt.(RR) dated 31st March 2015 Column 11 - Entry for Deputation(including Short Term Contract/Promotion)</p>
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		<p>overnments or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Autonomous Organizations: -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the posts in level-6 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience as prescribed in Annexure-I.</p>	<p>To be deleted</p> <p>To be deleted</p> <p>(a) possessing the educational qualifications and experience as prescribed in Annexure-I.</p>	<p>To attract the best talents available in the earmarked organizations/departments/institutions.</p> <p>"Or Planning" is added in educational qualifications to avoid any injustice to candidates possessing B.Planning/M.Planning educational qualifications [which are at par with B.Tech,/M.Tech(Planning) degree] and to attract the best talents having the requisite educational qualifications</p>
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		<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer and Research Officer shall be indicated at the time of submission of proposal to the Union Public Service Commission.</p> <p>Note2: The Departmental Research Assistant of the NITI Aayog in level-6 in pay matrix with five-year service in the grade rendered after appointment thereto on a regular basis and having completed successful training of 2-4 weeks will also be considered along with the outsiders and if a Departmental Research Assistant is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>Note 3: Mandatory training for a period of 2-4 weeks in the field as specified by NITI Aayog from recognised institutions will be given on promotion.</p>	<p>Note 1: There shall be flexibility to fill up the posts either by Senior Research Officer or Research Officer or Economic Officer depending upon the eligibility of the applicants, however, number of vacancies to be filled up in the grade of Senior Research Officer or Research Officer or Economic Officer shall be indicated at the time of submission of proposal to the Selection Committee.</p> <p>Note2: The Departmental Officer possessing the requisite essential qualifications and experience will also be considered along with the outsiders and if a Departmental Officer is selected for appointment to the post, it will be treated as having been filled by promotion.</p> <p>To be deleted</p>	<p>Due to grant of permanent exemption from consultation with UPSC.</p> <p>To attract the best talents available in the NITI Aayog.</p> <p>No 2-4 weeks of training in the relevant field is necessary as per D.O.P.T.'s OM No.AB.14017/13/2013-Estt.(RR) dated 31st March 2015 Column 11 – Entry for Deputation(including Short Term Contract/Promotion)</p>
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		<p>Note 4: Mode of promotion shall be operated in respect of incumbents existing in the feeder grade of Research Assistant on the date of commencement of these rules and after notification all the existing incumbents have got promoted, promotion as a method of recruitment will cease to exist and the post will be filled by deputation (including short-term contract).</p> <p>Note 5: Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 6: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>	No Change	
12.	If a departmental promotion committee exists, what is its composition.	Not applicable	<p>(A) Group 'A' Selection Committee (for appointment on deputation/Promotion) consisting of :-</p> <p>(1) Member in Charge of concerned su</p>	<p>Selection Committee has been constituted in place of Consultation with UPSC.</p>

			<p>Subject in the NITI Aayog – Chairman</p> <p>(2) Chief Executive Officer NITI Aayog – Member</p> <p>(3) Three Experts as Members from outside the NITI Aayog to be nominated by the Vice Chairman, NITI Aayog from amongst the following:-</p> <p>Joint Secretary and above in the Ministry or Department of Government of India dealing with the sector / Persons equal in status to Joint Secretary and above to the Government of India from any Ministry or Department or Public Undertakings OR any Expert from relevant fields.</p> <p>Note: Selection shall be made after holding a personal talk with the short-listed candidates and approval of Vice Chairman, NITI Aayog</p>	
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment,	Consultation with Union Public Service Commission is necessary for filling up the posts of Senior Research Officer and Research Officer and consultation with Union Public Service Commission is not necessary for filling up the posts of Economic Officer.	Consultation with UPSC is not necessary as DoPT has granted the Permanent exemption from consultation with UPSC.	Due to grant of permanent exemption from consultation with UPSC.

ANNEXURE-I

ESSENTIAL EDUCATIONAL QUALIFICATION:

Masters' degree in any discipline or MBBS or Bachelor's degree in Engineering or Technology or Planning from a recognised University or passed in sections A and B of the institution examinations of the Institute of Engineers (India); or Post Graduate diploma in Management (two years)

DESIRABLE EDUCATIONAL QUALIFICATION:

Doctorate in any discipline or Master's degree in Engineering or Planning

ESSENTIAL EXPERIENCE:

Senior Research Officer: Minimum five years' experience (which shall include upto three years for Ph.D provided no work experience is counted) in formulation, appraisal, execution or implementation, research, monitoring and evaluation of policy, programme or projects.

Research Officer: Minimum three years' experience (which shall include upto three years for Ph. D provided no work experience is counted during those three years) in formulation, appraisal, execution or implementation, research, monitoring and evaluation of policy, programme or projects.
