

**A-12026/5/2021-Admin\_II**

**Government of India**

**NITI Aayog**

NITI Bhawan, Sansad Marg,  
New Delhi-110001

NITI Aayog requires the services of a suitable officer for the post of **Sr. Specialist: Labour, Employment and Skill Development** on Contract/Deputation (including short-term contract) basis. The details are as under:-

**1. Pay and Tenure:**

Name of the Post	Consolidated Pay for contractual appointments	Level and Pay Matrix for Deputation (ISTC)	Period of Contract/Deputation
Sr. Specialist	Rs.2,20,000/-	Level-13: Rs.1,23,100-2,15,900	3 years (Extendable up to 5 years)

**2. Educational Qualifications, Age and Experience:**

**2.1 Essential Educational Qualifications:** Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology (including B. Arch/B. Planning) from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

**2.2 Desirable Educational Qualifications:** Master in Labour Economics/Sociology/Political Science/ Other Social Sciences/Industrial Relations from a reputed Institute.

**2.3 Age and Experience:**

Name of the post	Age limit (for contractual appointment)	Age limit (for Government Officers)	Minimum post qualification experience in Years*
Sr. Specialist	Not less than 33 years but not exceeding 50 Years	Not more than 56 years	10 years

\* Minimum 10 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects is required. Minimum post qualification experience is 10 years as on the last date of receipt of the application. The desired experience as per Annexure-I is also required.

**3. ELIGIBILITY CONDITIONS (As on closing date of applications which will be 45 days from publication of the advertisement in Employment News)**

**3.1 Contract:** Individuals working at comparable levels in Private Sector Companies, Consultancy Organizations, International / Multinational Organizations and possessing the essential educational qualifications, age and experience as mentioned in Para-2. Other terms and conditions of the contract will be governed by Flexi Pool Guidelines dated 24.04.2019, as and when amended and other Government of India rules and regulations, wherever applicable.

**3.2 Deputation (including short-term contract):** From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are-

Name of the Post	Grades from which deputation/transfer to be made
Sr. Specialist	a. (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service in Level-12 in Pay Matrix and b. possessing the educational qualifications and experience mentioned in Para-2.

**Note:** Terms & conditions of Deputation for Government/Public Sector employees will be as per DoPT Guidelines and Circulars issued from time to time and amended up to date.

**4. Job Description:** Please see Annexure-I.

**5. Mode of Application:**

**a) For candidates, who are applying on contract basis** are required to fill the online application form on the website of NITI Aayog on the link provided under <http://niti.gov.in/career/vacancy-circular>.

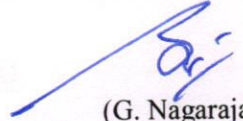
**b) For candidates, who are applying on Deputation basis** The application along with the following documents, may be forwarded through proper channel in the prescribed proforma (Appendix-I) duly signed by the candidate and countersigned by the Head of Office or any other Officer authorized to sign to 'The Under Secretary (Admn.IA), NITI Aayog, Room No.418, NITI Bhawan, Sansad Marg, New Delhi-110001' within 45 days from the date of publication of this advertisement in Employment News.

(i) Up-to-date Confidential Report/APAR Dossier of the candidate concerned or photocopies of the Annual Confidential/Annual Performance Appraisal Reports of the candidate for the latest available five years (duly attested);

(ii) Vigilance Clearance in the prescribed detailed format signed by CVO of the department/organization; and

(iii) Integrity Certificate signed by an Officer of the rank of Deputy Secretary or above.

**NOTE: Incomplete applications or applications without the supporting documents will be summarily rejected & no communication will be made/entertained in this regard.**



(G. Nagarajan)

Under Secretary to the Govt. of India

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