

**No. A-12024/02/2022-Adm.IB**  
**Government of India**  
**Development Monitoring and Evaluation Office**

DMEO, an attached office of the NITI Aayog, is the apex Monitoring and Evaluation office in the country. It has the mandate to conduct flagship and other evaluations on behalf of the Government of India and also to develop and implement outcomes-based monitoring framework to drive the Central and State Governments towards Evidence Based Policy Making. It has come up with the, now established, Output-Outcome-Monitoring Framework (OOMF) for all Central Sector and Centrally Sponsored Schemes of the Central Ministries/ Departments and has undertaken the Global Indices for Reforms and Growth exercise. It has also initiated work towards improving the quality and use of digital data in governance through its Data Governance Quality Index (DGQI) exercise. At its core, the DMEO is working to strengthen the Monitoring and Evaluation Ecosystem in the country and is making a constant effort to reach out to the States, Central and Administrative Training Institutions, knowledge institutions, think tanks, national and international bodies by making Monitoring and Evaluation know-how and practice accessible to all stakeholders at all levels in the country for improving the public service delivery and enhancing the efficiency and effectiveness of governance as a whole. To meet stakeholder expectations with its expanding and growing work, DMEO is now seeking the services of a Monitoring & Evaluation Specialist (Consultant Grade II), Communications, Publications and Branding Lead (Consultant Grade I), Data Science and Data Analytics Lead (Consultant Grade I) and Young Professionals to support DMEO initiatives and engagements with the Government of India, State Governments, training institutions, and other external stakeholders.

2. DMEO, NITI Aayog is looking for smart, qualified and motivated professionals (Two Consultant Gr. II and Two Consultant Gr. I). The professional will be part of the highly motivated DMEO, NITI Aayog team geared to assist the government achieve equitable, regionally balanced and sustainable development of New India by 2022. The details are as under:

(I) **Monitoring & Evaluation Specialist (Consultant Gr. II)**

1.	Name of position	<b>Monitoring &amp; Evaluation Specialist (Consultant Gr. II)</b>
2.	Number of positions	2 (Two)
3.	Method of recruitment	Contract Based through Open Market
4.	Age Limit	Candidates should be below 50 years of age as on the date of advertisement
5.	Tenure	The engagement would be purely on contractual basis for a fixed period of two years which may be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years from the date the candidate joins the assignment. However, being a contractual arrangement, the engagement could be terminated at any time by the competent authority without assigning any reasons.

6.	Remuneration (per month)	Rs. 1.45 Lakh to Rs. 2.65 Lakh (Consolidated inclusive of all)
7.	Education qualification	<p><b><u>Essential</u></b> Post Graduate Degree or equivalent in Science/Economics/Statistics/Operation Research/Public Policy/Development Studies/Business Administration/Management; or BE/B.Tech or MBBS or LLB or CA or ICWA or possessing any Professional Degree earned after study of 4 years or more acquired after 10+2</p> <p><b><u>Desirable</u></b> Persons with, Ph.D, additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.</p>
8.	Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• Overall professional experience should be 8-15 with minimum 5 years of experience in programme monitoring, evaluation, research or related fields. Multi-sectoral experience (combination of national/international public, private and civil society sector) preferred.</li> <li>• Relevant research experience at appropriate level backed by suitable publication records.</li> </ul> <p><b>Preference will be accorded to candidates with</b></p> <p>Candidates with experience in application of cutting-edge technologies in surveys, data analytics, rigorous econometric analysis of large datasets are encouraged <b><u>and/or</u></b></p> <p>Prior experience with government procurement systems for technical consultancy</p>

**(II) Communications, Publications and Branding Lead (Consultant Grade I)**

1.	Name of position	<b>Communications, Publications and Branding Lead (Consultant Grade I)</b>
2.	Number of positions	1 (One)
3.	Method of recruitment	Contract Based through Open Market
4.	Age Limit	Candidates should be below 45 years of age as on the date of advertisement
5.	Tenure	The engagement would be purely on contractual basis for a fixed period of two years which may be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years from the date the candidate joins the assignment. However, being a contractual arrangement, the engagement could be terminated at any time by the competent authority without assigning any reasons.
6.	Remuneration (per month)	Rs. 0.80 Lakh to Rs. 1.45 Lakh (Consolidated inclusive of all)

	month)	
7.	Education qualification	<p><b><u>Essential</u></b> Postgraduate Degree or equivalent in Science/Economics/Statistics/Operation Research/Public Policy/ Development Studies/ Business Administration/Management; or BE/B.Tech or or MBBS or LLB or CA or ICWA or possessing any Professional Degree earned after study of 4 years or more acquired after 10+2</p> <p><b><u>Desirable</u></b> Persons with Ph.D, additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.</p>
8.	Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• 3-8 years of work experience in communications for development with leading organizations. Multi-sectoral experience (combination of national/international public, private and civil society sector) preferred.</li> <li>• Post-graduate degree or equivalent in mass communications, media, English, public policy, rural development, international development, international affairs, business administration or related fields.</li> </ul>

**(III) Data Science and Data Analytics Lead (Consultant Grade I)**

1.	Name of position	<b>Data Science and Data Analytics Lead (Consultant Grade I)</b>
2.	Number of positions	1 (One)
3.	Method of recruitment	Contract Based through Open Market
4.	Age Limit	Candidates should be below 45 years of age as on the date of advertisement
5.	Tenure	The engagement would be purely on contractual basis for a fixed period of two years which may be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years from the date the candidate joins the assignment. However, being a contractual arrangement, the engagement could be terminated at any time by the competent authority without assigning any reasons.
6.	Remuneration (per month)	Rs. .80 Lakh to Rs. 1.45 Lakh (Consolidated inclusive of all)
7.	Education qualification	<p><b><u>Essential</u></b> Master's Degree or equivalent in Computer Science/Engineering/Technology /Economics/Statistics/Operation Research/Public Policy/ Development Studies/ Business Administration/Management; or BE/B.Tech or MBBS or CA or ICWA or possessing any Professional Degree in related fields earned after study of 4 years or more acquired after 10+2</p>

		<p><b><u>Desirable</u></b> Persons with M.Tech., M.S., Ph.D, additional qualifications, research experience in areas such as Information Systems Architecture, Design &amp; Development of Enterprise Business Solutions, Data Engineering, Data Science with specialisation in computer vision, Neural Networks, Visualisation tools (Tableau &amp; Power BI) experience, published papers and post qualification experience in the relevant field would be preferred.</p>
8.	Experience	<p><b><u>Essential</u></b></p> <p>Overall 3-8 years of work experience with minimum 2 years of experience in programme monitoring, evaluation, research or related fields. Multi-sectoral experience (combination of national/international public, private and civil society sector) preferred.</p> <ul style="list-style-type: none"> <li>• Relevant research experience at appropriate level backed by suitable publication records.</li> </ul> <p><b>Preference will be accorded to candidates with</b></p> <p>Candidates with experience in statistics, machine learning, data wrangling, data visualization tools, application of cutting-edge technologies in surveys, data analytics, rigorous econometric analysis of large datasets are encouraged</p>

The terms and conditions of engagement of the above positions will be according to the NITI Guidelines O.M. no. A-12013/02/2015-Adm. I(B) dated 07.12.2021. The Guidelines are placed on NITI Aayog's website [www.niti.gov.in](http://www.niti.gov.in). The number of the said positions may vary and are tentative.

**Note: The applications of the candidates may be shared with other Ministries/Departments for their utilization, if required.**

**Submission of Applications:** Eligible candidates may apply online on the link to be provided on the website of NITI Aayog within 30 days from the date of publication of the advertisement in the Newspaper. **Applications are to be submitted online only.**

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