

**A-12026/5/2022-Admin II**  
**Government of India**  
**NITI Aayog**

NITI Bhawan, Sansad Marg,  
New Delhi-110001.

**Subject: Recruitment for 03(Three) posts of Senior Specialist/ Specialist under the Flexi Pool of NITI Aayog on deputation (including short-term contract)/contract basis**

NITI Aayog is looking for young, talented, innovative and dynamic Professionals who desire to be a part of the team that is scripting the exciting transformation story which is unfolding in India today. Details of the same are given below:

**1. Number of Vacancies: 03 (tentative) as detailed below:**

- (i) Legal
- (ii) Project Appraisal and Management Division (PAMD)
- (iii) Economic Policy

**2. Mode of Recruitment: Deputation (ISTC)/Contract**

**3. Pay:**

<b>Level and Pay Matrix for Deputation (ISTC)</b>	<b>Consolidated Pay for contractual appointment**</b>
<b>Senior Specialist – Level- 13</b> Rs.123100-215900	Rs. 2,20,000/-
<b>Specialist - Level- 12</b> Rs. 78800-209200	Rs. 1,45,000/-

*\*\* Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.*

**4. Essential Educational Qualification:**

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology (including B. Arch/B. Planning) from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

**5. Desirable Educational Qualification as per Annexure-I**

6. **Age -**

a) Contractual appointment –

**Senior Specialist:** Not less than 33 years but not exceeding 50 years.

**Specialist:** Not less than 30 years but not exceeding 50 years.

b) Deputation (ISTC) – not exceeding 56 years.

7. **Experience –**

7.1 **Senior Specialist** : Minimum 10 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required. Minimum post qualification experience is 10 years as on the last date of receipt of the application. The desired experience as per **Annexure-I** is also expected.

7.2 **Specialist** : Minimum 8 years' post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/ implementation, research, monitoring and evaluation of policy, programme or projects is required. Minimum post qualification experience is 08 years as on the last date of receipt of the application. The desired experience as per **Annexure-I** is also expected.

8. **Eligibility Conditions:**

**8.1 Deputation (including short-term contract):** From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations;

For the post of **Senior Specialist** who are:

- a) (i) Holding analogous posts on regular basis in the parent cadre or department; or  
(ii) with five years regular service in Level – 12 in Pay Matrix and
- b) possessing the essential educational qualifications and essential experience as mentioned in paras 4 and 7 .

For the post of **Specialist** who are:

- a) (i) Holding analogous posts on regular basis in the parent cadre or department; or  
(ii) with five years regular service in Level – 11 in Pay Matrix and
- b) possessing the essential educational qualifications and essential experience as mentioned in Paras 4 and 7.

**Note:** Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T's Guidelines and Circulars issued from time to time and amended up to date.

**8.2 Contract:** Individuals working at comparable levels in Private Sector Companies, Consultancy Organizations, International/Multinational Organizations and possessing the essential educational qualifications, age and essential experience as mentioned in Para-4 and 7.

**9. Period of Deputation (including short term contract)/ Contract:**

Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

**10. Crucial Date For Determining Eligibility:**

The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 45 days from the date of publication of our advertisement in the Employment News.

**11. Job Description of the Post:**

As per Annexure-I.

- 12. Terms and Conditions of Appointment** – As per the Memorandum of procedure and guidelines for appointment to various posts in Flexi-pool in NITI Aayog laid down in NITI Aayog's communication No.A.12013/2/2015-Admn.I (B) dated 24.4.2019. (Annexure-II).

**13. Mode of Application:**

a) **For candidates, who are applying on contract basis** are required to fill the online application form on the website of NITI Aayog on the link provided under <http://niti.gov.in/career/vacancy-circular>.

They are also required to upload **self-attested supporting documents** as sought in the online application form.