

A-12013/90/2016-Admn.1B
Government of India
NITI Aayog

Sansad Marg, New Delhi,
Dated 01st September, 2023

Guidelines for engaging NITI Aayog's Resident and Non-Resident Fellowship Programme.

The NITI Aayog guidelines governing the engagement of Resident and Non-Resident Fellows are being issued in supersession of the earlier guidelines issued vide Order dated 29th December, 2016.

1. Introduction:

NITI Aayog is the Government's think tank, providing strategic, policy and technical advice across a wide spectrum of sectors and areas. Since its inception, NITI Aayog has evolved into a multi-disciplinary resource centre with the necessary knowledge and skills that enable it to act with speed, promote research, innovation and provide strategic policy vision for the government and fulfill its mandate as a think tank and as a platform for engaging with States and promoting cooperative federalism.

2. The objective of the Fellowship Programme is to leverage sectoral expertise to meet emerging requirements across sectors of national importance by tapping into the best minds from across the world. Fellows are expected to leverage research/policy inputs in their respective areas and provide strategic advice to NITI Aayog. The fellowship is honorary in nature where senior and mid-career professionals of high calibre are invited to support NITI Aayog in its key initiatives and programmes. NITI Aayog expects its fellows to enrich its intellectual landscape and enable meaningful collaborations and partnerships with institutions of global repute.

3. NITI Aayog intends to engage two categories of fellows under these guidelines, namely, Resident Fellows (RFs) and Non-Resident Fellows (NRFs).

A. RESIDENT FELLOWS (RFs):

a. Eligibility:

- i. Individuals with significant academic/corporate/technical/government/non-profit experience in the field of science, economics, finance, infrastructure, industry, social sectors and administration and related areas of governance and development with proven expertise in their specialized fields.
- ii. Masters in the related subject from reputed universities and research institutions or having held top leadership roles in the public/private sectors.

b. Logistics and Support:

- i. RFs will be provided an office space in NITI Aayog, as and when required.
- ii. TA/DA within India (Domestic Air Tickets/reimbursement of Air fare/First-Class AC in Railways, food and lodging, local transport for official purpose) will be provided at par with entitlement of officers of Government of India drawing pay at level 14 in the pay



matrix for attending meetings, seminars, etc. in NITI Aayog as and when required with the approval of CEO, NITI Aayog.

- iii. Resident Fellows will have access to a computer equipped office and to facilities such as library, resource centre etc.

c. Number of Resident Fellows:

Number of Resident Fellows shall not normally exceed 20 at any given point of time.

d. Period:

One year from the date of engagement, which would be extended by a year, at a time with the approval of CEO, NITI Aayog.

e. Search and Selection Procedure:

- i. Search Committee would be headed by Additional Secretary (or equivalent level officer) and Additional Secretary & Financial Adviser, NITI Aayog (or his/ her representative) and any other member nominated by CEO on the Search Committee.
- ii. The Search Committee will shortlist the names of RFs based on their experience and expertise in their specialized fields and submit to CEO, NITI Aayog.
- iii. The approving authority shall be CEO, NITI Aayog.

B. NON-RESIDENT FELLOWS (NRFs):

a. Eligibility:

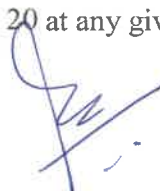
- i. Individuals with significant academic/corporate/technical/government/non-profit experience in the field of science, economics, finance, infrastructure, industry, social sectors and administration and related areas of governance and development with proven expertise in their specialized fields.
- ii. Masters in the related subject from reputed universities and research institutions or having held top leadership roles in public/private sectors.

b. Logistics and Supports:

- i. TA/DA within India(Domestic Air Tickets/reimbursement of Air fare/First-Class AC in Railways, food and lodging, local transport for official purpose) will be provided at par with entitlement of officers of Government of India drawing pay at level 14 in the pay matrix for attending meetings, seminars, etc. in NITI Aayog as and when required with the approval of CEO, NITI Aayog.
- ii. Pick up and drop facility will be provided in Delhi/NCR for attending official meetings in NITI Aayog for Non-Resident located in Delhi/NCR.
- iii. Non-Resident Fellows will have access to a computer equipped office as and when necessary and to facilities such as library, resource centre etc.

c. Number of Non-Resident Fellows:

Non-Resident Fellows shall not normally exceed 20 at any given point of time.



d. Period:

One year from the date of engagement, which would be extended by a year, at a time with the approval of CEO, NITI Aayog.

e. Selection Procedure:

- i. Search Committee would be headed by Additional Secretary (or equivalent level officer) and Additional Secretary & Financial Adviser, NITI Aayog (or his/ her representative) and any other member nominated by CEO on the Search Committee.
- ii. The Search Committee will shortlist the names of RFs based on their experience and expertise in their specialized fields and submit to CEO, NITI Aayog.
- iii. The approving authority shall be CEO, NITI Aayog.

4. Roles and Responsibilities:

- i. Fellows would be required to review the existing body of research and provide critical inputs and policy advice to the NITI Aayog on the sectors they have expertise.
- ii. They may also hold round table discussions with the stakeholders to bring out position papers and give policy prescription on key strategic sectors.
- iii. They may also provide technical and knowledge support to the Subject Matter Divisions (SMDs) within the NITI Aayog on ongoing key programme, initiatives and Projects. Fellows would also engage continuously with Vice Chairman of NITI Aayog, Members and CEO on their work with NITI Aayog.

5. Programme Requirements:

- i. RF/NRFs will NOT be associated as full-time staff members with NITI Aayog. NITI Aayog will not be paying any remuneration for their honorary engagement as RF/NRFs in NITI Aayog.
- ii. The Fellows will be free to write their own papers independently; however, they would have to acknowledge NITI Aayog's association with the following disclaimer. "Views in this paper are that of the author and do not reflect NITI Aayog's position."
- iii. It is expected that they will not post on social media any issue relating to NITI Aayog.
- iv. Fellows are expected to participate in NITI Aayog's discussions, seminars, presentations and any other relevant events as and when requested by NITI Aayog. Fellows shall respect the confidentiality of the information/data as well as the confidentiality of the deliberations in which they participate.
- v. Fellows shall be primarily responsible to observe and comply with all legal, regulatory and professional ethical requirements relevant to the field of Fellowship and at NITI Aayog as per Government of India norms.
- vi. Fellows shall not disclose confidential information acquired in the course of the Fellowship, except with prior permission in writing from CEO, NITI Aayog.



vii. Fellows who desire to visit NITI Aayog in connection with their related areas of engagement shall put a request through the concerned SMD Leads/Heads, who will facilitate their visits after obtaining approval of CEO, NITI Aayog.

6. The expenditure incurred under the Fellowship Programme will be met from the appropriate Budget Head allocated for NITI Aayog for the purpose of official tours/TA/DA.

7. **Termination:** NITI Aayog at any point of time can terminate fellowship without any notice. The fellow concerned can also give up the fellowship by informing CEO, NITI Aayog in writing.

8. **Relaxation:** Vice-Chairman, NITI Aayog will have the power to relax any of the conditions mentioned above, in respect of any deserving candidate, with due justification.

9. This issues with the approval of Vice Chairman, NITI Aayog and financial concurrence of AS&FA dated 08/08/2023.

(Shoyab Ahmed Kalal)
Deputy Secretary to the Govt. of India

To:

1. **PS to VCh, NITI Aayog**
2. **PPS to Members/ PSO to CEO, NITI Aayog**
3. **O/o all AS/Sr. Advisers/Sr. Leads**
4. **O/o all JSs/Advisers**
5. **Standard circulation through NIC mail**